



## Hartselle Church of Christ

700 Sparkman St SW, Hartselle Alabama 35640  
256.773.6124 [www.hartsellecoc.org](http://www.hartsellecoc.org)

### Full-Time Youth Minister

#### About the Hartselle church:

Since 1920, the church has served God in Hartselle and the surrounding communities. Hartselle is a city of approximately 15,000+ residents with several small communities within its close borders many of which are represented in our body. Our mission is to be ***a united church family, growing in faith, grace, and discipleship.*** We believe that a vibrant youth ministry is essential to our mission, as we strive to participate in God's work of raising up disciples in every generation of God's family. We are seeking a Youth Minister who is called and gifted to build upon the ministry of the church toward our youth group and their families. The Hartselle church is made up of over 100 families and approximately 350 members.

#### Salary Range:

Will commensurate with education and experience.  
Prefer experience and an undergraduate degree.

#### Contact:

Send resume and a one-page philosophy of youth ministry (your approach to youth ministry that explains your guiding theology and specific practices, events, approaches, ideologies, or teachings you think are crucial to youth ministry) to Youth Minister Search Committee at [hcocsearch@gmail.com](mailto:hcocsearch@gmail.com)

The purpose of the **Hartselle Youth Group (HYG)** is to develop the spiritual maturity of every student through theological understanding, Christian virtues, and a wide range of healthy relationships. The Youth Minister collaborates with the Youth Deacons to help every 6th through 12th grade student takes steps toward deeper spiritual maturity in Christ. The Youth Minister should love the youth where they are –encourage the youth in developing their relationship to God through Jesus -provide them with opportunities for nurture and growth -challenge them to respond to God's call to serve in their communities and world.

## **Job Summary**

The Youth Minister's primary responsibility will be to develop and lead the church's HYG ministry toward 6th-12th grade students. The goal of this HYG ministry is to contribute to God's work of developing teenagers into life-long, active disciples of Christ who are equipped:

- (1) to seek an ever-deepening relationship with God in accordance with God's word,
- (2) to serve as active contributors to the life and ministry of the church, and
- (3) to participate in the mission of God in an increasingly secular age.

To do this, the Youth Minister should be prepared to set an example through his own life of discipleship, to cultivate relationships with youth group members and their families, to teach engaging biblical lessons of depth and relevance, and to provide leadership to the church's ministry through oversight of youth activities, instruction, trips, and events. Secondly, the Youth Minister will also be expected to support the overall goals and mission of the church alongside the church ministry staff and eldership. The Youth Minister will be expected to utilize and develop his gifts in service of the church in appropriate ways (e.g., by teaching, preaching, leading worship, planning events, etc., as appropriate).

## **Job Relationship**

The Youth Minister will be supervised by the church eldership in matters of spiritual direction, program vision, planning, and budgeting. The Youth Minister will also collaborate closely with the preaching minister, associate minister, youth deacons, and office staff.

## **Personal Qualities and Attributes**

- The Youth Minister should be, first and foremost, a disciple of Jesus Christ, actively engaged in the ongoing spiritual development of a personal relationship with God.
- The Youth Minister should be able to describe his sense of calling to youth ministry. The minister should be able to show evidence of how he is actively seeking to cultivate and develop that calling through training and practice.
- The Youth Minister should possess the gifts and capabilities for building relationships with students and their families, for skillful teaching of God's word in ways relevant to teenagers, and for leadership of a spiritually formative youth ministry program.
- The Youth Minister should be a strong self-motivator, able to take initiative in the development and leadership of the youth program.

- The Youth Minister should be a capable communicator, able to coordinate with parents and volunteers about plans and opportunities to serve.
- If the Youth Minister is married, or engaged, it is expected his fiancé/wife would be supportive and involved in the activities of the youth ministry program

### ***Duties and Responsibilities***

#### **Teaching:**

The Youth Minister will be the person primarily responsible for the church's teaching ministry for the youth group. This will include:

- Regularly preparing and delivering engaging, age-appropriate biblical lessons, devotionals, worship experiences, etc.
- Coordinating the plans for other teachers to share the teaching responsibilities.
- Equipping parents to understand what is being taught in Bible class and providing, whenever possible, resources for how to deepen faith in the home throughout the week.
- Emphasis should be given to preparing our youth group members to progress toward a committed and lasting faith, expressed in baptism.
- Empower and promote youth leadership/service in the Wednesday night and Sunday evening class setting.

#### **Spiritual Relationships:**

The Youth Minister will seek opportunities to build supportive spiritual relationships with youth group members and their families. The Youth Minister will also promote spiritual bonds amongst youth group members. This will include:

- Planning activities that promote bonding and supportive relationships amongst the group in appropriate ways.
- Demonstrating, when possible, interest in the lives of our youth group members outside of church services, such as attending sports games, shows, making visits, etc.
- Know the names of every youth and parent on the rolls.
- Utilize relationships to provide spiritual mentorship and direction and/or to connect youth group members with the needed counsel as appropriate.

#### **Youth Ministry Leadership:**

The youth minister will be oversight of the youth ministry program. This will include:

- Leadership in planning the youth group's calendar of events and activities (including summer trips and activities). The Youth Minister should collaborate with parents and the youth deacons and provide seasonal calendars.
- Leadership in coordinating and involving members who wish to volunteer and support the youth program.
- Keep the youth and parents up to date by promoting classes and events on social media, through group messages, calendars, etc.
- Seek out the youth who do not typically attend.
- Assess budget needs and discuss with elders.

**Church Leadership, in accordance with gifts:**

The Youth Minister will be a versatile team member of the ministry staff who is able to contribute to the overall mission of the church in appropriate ways in accordance to their gifts. This will require discernment and balance not to impede the Youth Minister's primary task. This may include some, but not necessarily all of the following:

- Occasional preaching and teaching outside of youth class
- Worship leadership and song leading
- Collaboration with children's ministry deacons
- Coordination/collaboration in planning of Vacation Bible School
- Coordination/collaboration in planning of neighborhood outreach events

**Diligence, Teamwork, and Growth:**

The Youth Minister will make good use of regular office hours, collaborate with other ministers and staff for the well-being and direction of the church, and seek opportunities to grow in faith and practice. This will include:

- Utilizing office time diligently for study, lesson preparation, planning, and communication task.
- Maintaining formative spiritual habits and seeking growth through study, mentorship, prayer, and continuing education resources.

Please reach out to [hcocsearch@gmail.com](mailto:hcocsearch@gmail.com) with any questions.

God bless.